

THE OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE

WASHINGTON, D.C. 20301-4000

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MEMORANDUM FOR DISTRIBUTION

SUBJECT: Vision Statement for Corporate Information Management (CIM) Civilian Personnel Functional Group

At the Human Resources Management Steering Committee meeting on September 20, several of the members commented on the lack of specificity of the vision statement that had been developed by the Civilian Personnel Functional Group. Mr. Jehn asked me to invite you to provide your recommendations for goals, objectives, and strategies that should be incorporated into the vision statement. A copy of the current vision statement is attached.

Norma J. St. Claire
Executive Secretary
Human Resources Management
Steering Committee

Attachment As Stated

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VISION



Civilian Human Resources Management is characterized by responsiveness to the accomplishment of DoD's mission through flexible, simplified, and cost-effective programs based on sound business practices and customer needs. The individual worth of employees is recognized in a workplace free of discrimination and sensitive to the needs of a diverse work force.